

Wayne Brunton
Michelle Coutinho (*Regrets*)
Nancy Cargioli
Jaclynn Deveaux-Matthews

(*TBD*)

Marianne Mazzorato

David Amaral (*Regrets*)

Margaret Beck (*Regrets*) m

Staff – Superintendent, BNE Family of Schools
Staff – Principal, Equitable and Inclusive Education
Staff – Acting Coordinator, Equitable and Inclusive Education
Staff – Acting Consultant, Equitable and Inclusive Education
(Recorder)
Staff – CIO Information Technology
Director
Associate Director – Instructional Services

Questions and concerns were raised:

- What does this look like, as this causes anxiety for parents?
- How far will the Board take this feedback?
- What are police looking for in the lockdown?

The council was informed that a principal's main goal is to make sure all the school is safe; liability; must call a lockdown if students are in jeopardy.

Suggestions:

- Train administrators
- Leave weapons outside the building; dress in plain clothing
- More fulsome discussion at another meeting; bring back what the police want

Concerns were raised that when police come in, they take authority from administrators.

A discussion ensued.

The decision was made to revisit this. There was a commitment that the Board will not undertake this without the BCAC's support. Board staff will come back with further criteria from police.

Gord Gallimore shared information about the upcoming election on October 24. All BCAC attendees are encouraged to vote.

Wayne Brunton shared information about this invitation. There were approximately 60 participants out of an employee group of 11,000. Many were teachers coming to hear about becoming administrators. They are trying to encourage as many teaching staff as possible who are racialized. Successful candidates will have a racialized panel for interviews.

They are extending the invitation to external applicants who are racialized and would like to be administrators in our Board. The BCAC was invited to review the language and make recommendations because superintendents are not racialized/Black.

A discussion ensued.

Nancy Cargioli shared the dates for BCAC meetings:

December 5, 2022

February 6, 2023

April 3, 2023

June 5, 2023

Working groups meeting dates are still to be determined.

The meeting adjourned at 9:30 p.m.