

Approved Minutes  
Meeting of the Black Community Advisory Council

Thursday, May 19, 2022- 6:30 p.m.  
Zoom Meeting

CoChair: Gord Gallimore  
CoChair: Max Vecchiarino

ATTENDEES:

Chris Shelton Parent/Guardian



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Opportunities for engagement and reengagement need to be provided, but students being treated badly on any level will not be tolerated.

Max Vecchiarino continued that the Board wants to ensure that resources being used are supportive. The inappropriate use of resources will not be tolerated as well. All staff need to work together to make sure the language used and the teaching moments engaged in are appropriate and supportive of student learning.

Michelle Coutinho added that it is important to note that we have a generation of young people in front of us who do not fully grasp the historical significance of the word and where they are interacting with it is on social media. The Equity Department has created resources that are on the SharePoint to guide administrators and faculty through educating students about this word. We can say don't say it, but we also have to be able to inform students and motivate them to not want to say it.

**d. Strategic Plan to Dismantle Anti-Black Racism**

Max Vecchiarino shared that the Strategic Plan to Dismantle Anti-Black Racism is and always will be a work in progress. It is at a state of readiness and has been shared with trustees. It will be shared with all school administrators at the June Director's meeting. This will form the cornerstone of the Anti-Black Racism work as an Equity Department into the 2022-2023 school year. The final version of the Strategic Plan to Dismantle Anti-Black Racism can be found on the Board website using the link: <https://www.dpcdsb.org/about-us/multi-year-strategic-plan>

**7. Budget Consultation**

Michelle Coutinho shared that a notification was sent out system wide regarding the Budget Consultation. It is an opportunity to provide feedback to the Board. Presentations were made to some parent groups. When they found out the work that was being done through the graduation coaches for Black students and other initiatives, the parents said that though they filled out the Budget Consultation, they were going to go back because it was important to have this voice heard. This is another avenue as a group of parents and community members that you can provide consultation.

**8. Proposed Dates for BCAC Next Year**

Nancy Cargioli shared proposed dates for BCAC meetings next year. There will be room for the working groups which will be determined for the months where there is not a BCAC meeting. This year, there were five larger BCAC meetings in addition to the four working group meetings as well as the student group meetings. The proposed dates for next year are:

September 22, 2022

November 17, 2022

January 19, 2023

March 23, 2023

May 18, 2023

**9. CSE Collaboration Award**

Max Vecchiarino commended and acknowledged the outstanding work of the two graduation coaches for Black students, Sharise Sealy-McCallum and Marlo Paraboo. They are the recipients of this year's Community Partner and Volunteer Appreciation Award. The award is provided through the University of Toronto, Mississauga Campus, through their center for student engagement. Through this award, they acknowledge that Sharise and Marlo collaborated the most with CSE during the school year across a variety of programs. They were also recognized at the Faith and Program Committee meeting on

